

Protocols in Triads (A, B, and C)

The Moose Protocol

(Practice the process). Recall and share a comical incident with a teacher or student. Please honor confidentiality.

Principal A speaks for 4 minutes without interruption.
Principal B and C ask questions for 2 minutes.

Switch roles so that all three of you have had an opportunity to speak.

The Wolf Protocol

▶ A well-crafted question posed or data to present

Principal A speaks for 5 minutes.
Principal B and C can ask clarifying questions.

All three have a conversation for 3 minutes to summarize Principal A's thoughts.

Switch roles so that all three of you have had an opportunity to speak.

The Eagle Protocol

▶ A well-crafted question posed or data to present

Principal A speaks for 5 minutes
Principal B and C can ask clarifying or mediational questions
Principal B and C write key ideas that Principal A generates

All three have a conversation for 3 minutes about the notes that Principal B and C recorded.

Switch roles so that all three of you have had an opportunity to speak.

“Purposeful conversations require shape and structure.” *Field Guide* p. 12